

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 15, 2001, were as follows: Average increases of 28 cents (3.8 percent) for Level 1 and 28 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2002.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY	WEIGHTED		RANGE	
<u>JOB TITLE</u>	<u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>LOW</u>
NF – 1				
SALES ASSOCIATE	330	7.25	9.00	6.75
CASHIER-CHECKER	114	7.31	8.26	6.76
CUSTOMER SERVICE ASST	5	7.91	9.00	7.25
OFFICE CASHIER	12	9.81	11.25	7.50
TELLER	64	9.24	11.97	8.91
RECREATION ATTENDANT	27	7.91	8.50	7.00
DESK CLERK	42	8.89	11.51	7.75
NF – 2				
STORE DETECTIVE	17	10.23	12.60	8.00
HEAD CUSTOMER SVC ASST	7	9.62	12.25	7.60
SECRETARY	15	12.20	17.96	9.00
DATA ENTRY SPECIALIST	11	10.89	14.64	8.56
ACCOUNTING TECHNICIAN	47	11.90	15.63	8.26
NF – 3				
DEPARTMENT MANAGER	58	10.12	13.50	8.30
EXECUTIVE SECRETARY	76	14.53	20.45	10.02
BOOKKEEPER	17	13.48	16.00	9.05

WAGE AREA : #039 Hampden, MA

ORDER DATE : July 9, 2001

SURVEY : #016/015-28